

AUG 05 2016

Dr. Tim Fargo  
Dr. Breanna Tivy

8/2/16

Mr. Tim McKee  
President- Timco Inc.  
14700 28<sup>th</sup> Ave. North #40  
Plymouth, MN 55447

Re: My recent construction project at Southdale Place Medical, 3400 W. 66<sup>th</sup> St, Suite 128 and 130

Dear Mr. McKee:

I wanted to let you know how pleased I have been with the work that your company did for us. Not only was the work done to a high finished standard, but your crew did a great job of coordinating all the steps of the process so that there was virtually no disruption of our operation during construction. I was particularly impressed with Sandy Martin, the project manager, and John Ledin, the superintendent. Sandy is personable, efficient and always made us feel that our concerns were being heard. John was always there with a smile and worked very closely with us to make sure that the timing and quality of the work were exactly as needed. He was ever patient and industrious. I was often surprised to see him in there doing things that I had imagined he would have others doing, like scraping carpet glue off a concrete floor. To a person, all the subs that came in also did a great job and we did not mind having them in our space, even during our patient treatment times. Keep up the good work. The most important zone of responsibility in any organization is at the very top of the organizational chart. It is obvious that you take your mission seriously and have done a good job hiring and imparting your corporate ethos to your employees. Well done!

Sincerely,



Tim Fargo D.C.

TPS/s

CC: Jill Rasmussen, Peggy Schatz